



*Creative
Education
Trust*

PUBLIC SECTOR APPRENTICESHIP TARGET REPORT

Data capture 31 March 2019

The CET data is set out in the table below. This is the information that will need to be published by 30 September 2019.

Figure A: Number of Employees who began employment at CET between 1 April 2018 – 31 March 2019	302
Figure B: Number of Apprentices who began employment at CET between 1 April 2018 – 31 March 2019	10
Figure C: Number of employees on 31 March 2019	1706
Figure D: Number of apprentices on 31 March 2019	11
Figure E: Apprentices who began employment between 1 April 2018 – 31 March 2019 as a percentage of all new starters	3.31%
Figure F: Apprentices within the Trust as a percentage of all employees on 31 March 2019	0.64%
Figure G: Number of Apprentices employed on 31 March 2018	6
Figure H: Number of employees on 31 March 2018	1160
Figure I: Apprentices employed 1 April 2018 – 31 March 2019 as a percentage of total headcount on 31 March 2018	0.86%

Apprenticeship Activity Return

Quantitative

Head count on 31 March 2018	1160
Percentage of apprentices employed between 1 April 2018-31 March 2019	0.86%

Qualitative

Creative Education Trust has had regard for the Public Sector Apprenticeship Target by focusing on Teaching Apprenticeships in 2018/19. The success of attracting employees to start their career in Teaching through the apprenticeship scheme can be seen by the increased numbers of apprenticeships in 2018-19.

The focus of Teaching Apprentices within the Trust will continue to grow, and work has begun to work in partnership with training providers to ensure that there are sufficient training places in each of our schools. Teaching Apprentices are viewed as a valuable source of recruitment in a very competitive market.

In addition, CET is providing non-teaching apprenticeships in areas such as Administration, IT and Special Educational Needs support.