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GENDER PAY GAP REPORT
Data capture 31 March 2017

	Gender Pay Gap
Mean hourly rate	22.1%
Median hourly rate	26.9%

There were no employees receiving a bonus payment during the period.

	Male	Female
Upper quartile	36.2%	63.8%
Upper middle quartile	29.2%	70.8%
Lower middle quartile	15.1%	84.9%
Lower quartile	17.1%	82.9%